

Pool Director

Position Summary:

Under the supervision of the Board of Governors of Warwick Country Club, this position is responsible for overseeing the day-to-day operations of the WCC outdoor pool facility. The Pool Director will perform a variety of duties in planning, scheduling, and maintaining the seasonal operation of the pool including oversight of the pool, swim lessons, swim team, and life guards. Communicating with the members, and above all, have enthusiasm for promoting the pool as a safe, fun, and friendly amenity for the members.

Supervision:

The Pool Director reports to the General Manager of WCC.

Job Environment:

The environment at Warwick Country Club is focused on providing a high level of service with emphasis continuing to improve the pool experience at the club. The Pool Director works to create an environment where staff is involved and enthusiastic, with open communications and respect for members, guests, property, and themselves.

Essential Duties:

- Hires, trains, schedules, supervises, and evaluates lifeguard staff.
- Instill attention to safety with lifeguard staff as well as with pool members and guests with the focus of safety first and fun second.
- Administer First Aid, CPR, emergency and other safety procedures, as required.
- Oversee daily maintenance of the pool and restrooms and changing room.
- Communicate with the General Manager and Pool Board regarding safety, staff, facility/maintenance, and member issues/concerns.
- Prepare pool for opening and closing each season.
- Attend and participate in staff meetings, trainings, and orientations.
- Attends work on a regular, reliable, and punctual basis.

Education and/or Experience:

- Bachelor's degree in Education, Physical Education, Recreation/Business Management or Health Sciences.
- Three years of experience as a Pool Director at a club of comparable size and stature.
- Maintains all proper certifications and training for self and pool staff.
- Competitive swimming experience as either a coach or athlete.
- Lifeguard training and experience teaching swim lessons.
- Skills in recruiting, supervising, training, monitoring, evaluating and motivating personnel.

Licenses, Certifications, and Other Requirements:

- AED/BLS Certification or equivalent.
- CPR/First Aid/Lifeguard Training.
- Background check will be required for final applicants.

Physical Requirements:

The following physical abilities are needed to perform the essential duties of this position: carry, pull, push or lift up to 25 lbs. unassisted, frequent stooping, kneeling, crouching, standing, reaching, and feeling; may occasionally climb, crawl, squat, kneel and lift up to 50 lbs. unassisted.

Employee Benefits

- Salary commensurate with experience.

Please email resume to: ccolombi@warwickcc.com