

## **Dining Room Staff**

Established in 1924, we are Rhode Island's premier full-service waterfront country club with breathtaking views of Narragansett Bay from almost every location on property. We are presently accepting applications for experienced Servers, Bussers and Bartenders.

Location: Warwick Country Club, Warwick, Rhode Island (Private Country Club)

Multiple Positions Available: Bartenders, Waitstaff, Food Runners, Bus Staff (Server Assistant), Host/Hostess

### **Previous experience is required.**

If you have a positive attitude and have an outgoing personality, you may be interested in joining our team.

The employee will display a strong work ethic and promote camaraderie as a team player with other staff to facilitate a pleasant, successful country club experience for the members and guests. The employee must understand and appreciate the difference between a private golfing club lounge/restaurant and a public bar. Through personality and interaction, the employee must contribute to an environment which encourages country club members and guests to return repeatedly as their choice for the most enjoyable and pleasant place to relax and socialize. The employee, in the performance of their duties, will learn member names and preferences and act as a congenial host on behalf of the club.

### **Bartender:**

The Bartender prepares and serves alcoholic and other drinks for patrons of the Warwick Country Club. The employee must understand the function of the restaurant in relation to overall club operations such that their leadership and experience with beverage operations contributes substantially to the success of the total institution.

### **Server:**

The Server waits on and cocktails patrons of the Warwick Country Club. The employee must be motivated to learn and understand the different menus that the dining room offers including wine, a la carte, and liquor. The employee must also understand and perform exemplary table side manners and conversational skills, while also maintaining the ability to recognize when to leave their patrons to their meal/company.

### **Food Runner/Expeditor**

The Food Runner/Expeditor acts as the ambassador to the kitchen staff, as well as expedites and transports meal items from the Back of House to the Front of House. The employee will act as a first line of communication from server to chef and chef to server therefore playing a vital role in the preparation, quality and precision of meal orders.

### **Server Assistant (Bus Staff)**

The Server Assistant acts as a second pair of eyes and hands to the entire wait staff. The employee's responsibilities range from serving bread and water to each table, cleaning glassware and cutlery as well as clearing each table when members are finished. As the assistant to the *entire* wait staff the employee will always show discretion to individual request always keeping in mind the priority of the entire dining rooms performance.

### **Host/Hostess**

The Host/Hostess acts as the ambassador of the entire country club staff to the patrons of the dining room. The employee will always display an outstanding and bubbly personality towards patrons in welcoming them to the club. The employee will recognize and appreciate what type of greetings and clothing best represents a private golf club. The employee will assign, with the guidance of a manager, tables to servers before every dinner shift.

### **Requirements**

- POS System experience (preferred)
- Basic math skills
- Excellent presentation skills; Clean, neat uniform and overall personal presentation
- Strong organizational and multitasking skills, with the ability to perform well in a fast-paced environment.
- TIPS or STOP Certification (preferred)
- Active listening and effective communication skills
- Flexibility to work in shifts.
- High school diploma
- Food safety training is a plus.

Wages – Competitive wages, depending on experience.

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